

Sustainable Development Policy

The **events division of Warner Bros. Discovery Sports** oversees 30+ events per year across five continents. With **15 years of experience** as Eurosport Events then Discovery Sports Events, it offers a wealth of motorsport and cycling events expertise. It is the global promoter and commercial rights-holder for worldwide championships under long-term partnerships with international governing bodies, delivering a **full spectrum of event management services** including promotion, television production, media rights distribution, press office management, sponsorship acquisition and client servicing.

In this context, the events division is determined to make today's and tomorrow's events management more sustainable, cultivating a leadership role within the sports industry by **reducing the environmental impact of its events, running for a community-based transition** with an **inclusive & engaged team**.

This commitment is underpinned by **the implementation and continual improvement of a Sustainability Management System* & compliance against applicable legislation**.

Sport is powerful. It can make you feel. It can make you care. It can make you change. It can inspire. It can motivate. It can unify. Sport is a culmination of human capabilities and a reminder of its potential. Therefore, everything the events division does **reflects the principles of transparency, inclusivity, stewardship, and integrity**.

Aiming to assume a leadership role within the sports industry's CSR policies development and implementation, the events division sets an example intended to encourage others, by adopting a set of actions organised around three mission pillars and nine global actions:

#1 Reduce the environmental impact

- Conduct an environmental transition in promoted sports and championships to transform them into regenerative events.
- Implement travel policies to significantly reduce the impact of logistics and transport
- Promote sustainable programs on each championship.

#2 Community-based transition

- Leverage the power of sports and athletes to promote sustainability, diversity & inclusion awareness.
- Collaborate & support local communities to leave a lasting legacy linked to the events.
- Facilitate the engagement and lead the transition of events' stakeholders, local promoters, organisations, and fans towards more sustainable practices and lifestyle.

#3 Overseeing sustainability with an inclusive and engaged team

- Promote lifetime balance and safety on site.
- Promote a diverse and inclusive culture .
- Make every employee an ambassador for transition.

This Policy is communicated to all staff within the events division and made available to external interested parties and is reviewed at least once per year by senior management, to ensure it remains relevant and suitable to our organisation.

Signed by senior management, Marie-Sophie Lemaire, 27/06/2023

*(based on **ISO 20121** requirements and **BCorp** standards)

